

Find Their Sparks!



GET TO KNOW WHO YOUR STAFF ARE

The major component of thriving is the concept of “sparks”—the interests and passions young people have that light a fire in their lives and express the essence of who they are and what they offer to the world. Identifying those sparks, and pursuing them with the help of deep, supportive relationships, are critical components in the work of helping a young person thrive.

Use this Google sheet to create a list of what sparks your staff’s interests. You can edit the cells to include more of what you would like to know; you can include where they grew up, number of siblings, first concert, The goal is to initiate conversations with the staff that are not necessarily work related, and to empower them to share something personal. This sheet will be a great resource for you and your team!

This is a great tool to use to help staff get to know one another. After you have filled it out ask staff if they are ok if you share each other’s interests.

Click [**HERE**](#) to download the Google sheet.

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